

THE SMALL BUSINESS CLOSURE CRISIS

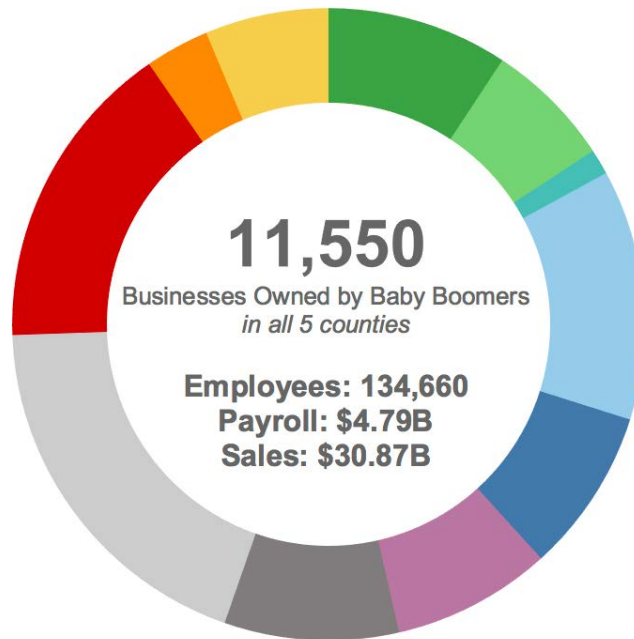


Baby boomers own almost half of all privately-held businesses in 5 counties of

CENTRAL PA

6 out of 10 business owners plan to sell their business in the next decade.

As most retire, our local business landscape is about to go through a dramatic shift.



Industries

- Accommodation & food services
- Admin & waste management
- Arts & entertainment
- Construction
- Health care & social assistance
- Manufacturing
- Other industries
- Professional services
- Retail trade
- Transportation & warehousing
- Wholesale trade



SMALL BUSINESSES ARE THE LIFEBLOOD OF OUR ECONOMY

They make up 98.2% of all firms and provide 46.9% of all jobs in Pennsylvania. In addition, they circulate 3x more money back into local communities than absentee-owned businesses and corporate chains.

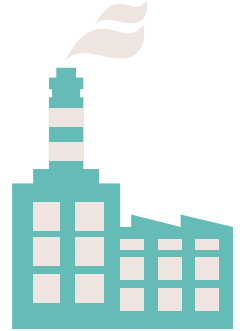
THE EMPLOYEE OWNERSHIP SOLUTION

Employee ownership deepens the impact of local businesses and keeps them locally-owned for the long term.

AND HELPS COMMUNITIES RETAIN SMALL BUSINESSES

BENEFITS TO BUSINESSES

- Higher productivity and growth
- Lower employee turnover
- Improved longevity and lasting legacy



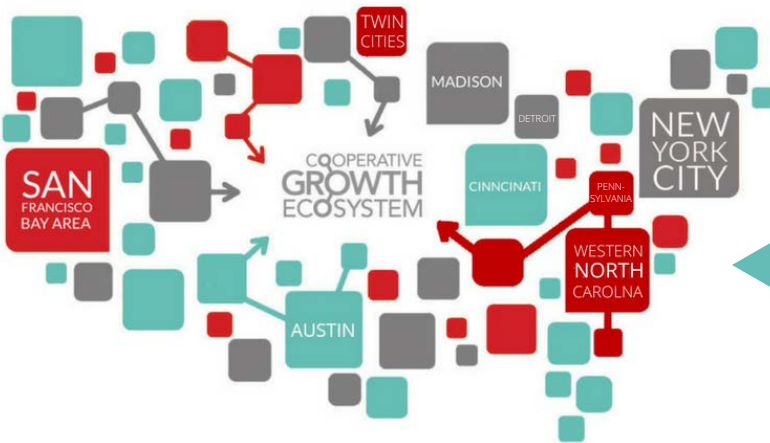
BENEFITS TO WORKERS

- Better pay and benefits
- Assets and business ownership
- Voice in key decisions



BENEFITS TO COMMUNITIES

- Increased local spending
- Heightened civic engagement
- Community wealth building



Let us help you track the impact of baby boomer retirements in your region and turn crisis into opportunity.



Interested in learning how businesses can transition to employee ownership and communities can keep good jobs?

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